

	 AL NOOR REHABILITATION & WELFARE ASSOCIATION FOR PEOPLE OF DETERMINATION النور جمعية النور لرعاية وتأهيل أصحاب الهمم		
	POLICY Accessibility Policy for Renovations		
Document No. POL/FM/78	Rev:00	Date Of Issue: 29 September 2026	Page 1 of 2

Accessibility Policy for Renovations

1. Purpose

This policy ensures that all renovation work carried out at the Centre complies with the Dubai Universal Design Code, so that the building becomes progressively more accessible and easier to use for people of determination (POD).

2. Scope

This policy applies to all renovation, repair, fit-out and replacement works at the Centre, including but not limited to doors, flooring, toilets, ramps, lifts, signage, lighting and furniture.

3. Standard and Principle

- **Applicable standard:** the Dubai Universal Design Code and the accessibility requirements of the Dubai Building Code.
- **Reference:** Dubai Municipality – Dubai Universal Design Code
- **Guiding principle:** every element that is renovated or replaced shall meet the requirements of the Code.

4. Accessibility Audits and Gap Analysis

The Centre shall assess its accessibility on a regular basis through the following audits:

Audit	Frequency	Conducted by
External audit	Once every 3 years	Dubai Municipality Wosool programme
Internal audit	Annually	Certified accessibility auditor

Each audit shall include a gap analysis identifying where the building does not yet meet the Dubai Universal Design Code.

5. Action Plan and Budgeting

The findings of each audit shall be addressed through the following process:

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Document No. POL/FM/78	Rev:00	Date Of Issue: 29 September 2026	Page 2 of 2

1. **Action plan:** an action plan shall be prepared based on the gaps identified.
2. **Prioritisation and costing:** each action shall be prioritised and its cost estimated.
3. **Budget:** priority actions shall be included in the annual budget.
4. **Proposals:** actions that cannot be covered by the budget shall be submitted as proposals to SCR.

6. Planning and Scheduling of Works

Renovation works shall be planned and scheduled according to the availability of time, primarily during student breaks, to minimise disruption to students and services. Renovations that can be carried out safely outside these periods shall be planned and scheduled accordingly.

Appendix – Amendment History & Authorisation

Revision No	Description of Change	Issue Date	Authorised By
00	First Issue	29 September 2026	Director